



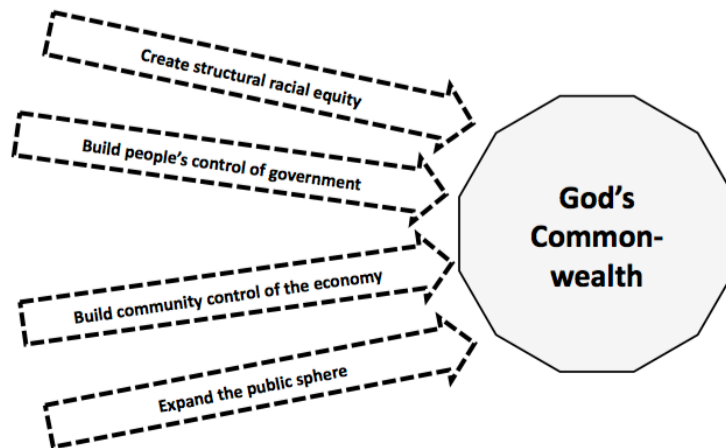
## **Gamaliel's long-term agenda to address structural racism**

The Gamaliel network has been winning local actions and national campaigns, fighting for equity and justice for years. But we realized through a strategic discernment process that began in August 2014 and culminated in June 2015 that our victories, though significant, have not yielded systemic change. The elephant in the room that has not been explicitly and openly challenged is structural racism.

Community disinvestment, neighborhood dissections by highway overpasses, union busting, educational achievement gaps, inequitable funding for public education, unjust school disciplinary policies, mass incarceration, deportations, low-wage jobs, and even community redevelopment pivot on the issue of race and African-Americans and Latinos have been and continue to be prime targets.

Whether during slavery and Jim Crow or the Bracero Program, power brokers advanced this country on the backs of people of color through selective disenfranchisement. They continue to do so today through wage suppression, unfettered capitalism and corporate socialism, as by personification of corporations and hijacking democracy through vehicles such as Citizens United.

Through our strategic discernment process we created a long-term agenda with 4 pathways to address structural racism and transform our communities and nation:



These pathways are all about recognizing that people of color must lead in the work we have set out for ourselves, that the purpose of our economy is to provide for both individual dignity and strong communities and that we always belong at the tables where decisions that affect us get made.

It will take time, but by organizing each action and coordinating our campaigns to follow these paths toward structural reform, we will build the better world our faith tells us is possible.